

SUFFOLK LADIES COUNTY GOLF ASSOCIATION

Minutes of the Governing Body Meeting held on Monday 28 September 2015 at Fynn Valley Golf Club at 10 am

PRESENT:

Ms Ann Graves	President
Mrs Sarah Sagers	Captain
Miss Hermione Scrope	Treasurer
Mrs Jeanette Longman	Secretary
Miss Sarah Howe	Junior Representative
Mrs Rebecca Evans	England Golf Representative
Mrs Eunice Gray	Handicap Adviser
Mrs Jo Moore	Seniors Organiser
Mrs Christine Knappett	Cranworth Organiser
Miss Vanessa Bell	Vice Captain
Mrs Mary Wilderspin	Haskell/Stearn Organiser

1. Apologies

Ms Chris Lynch-Bates
Mrs Cynthia Stewart
Mrs June Kenworthy
Mrs Deb Howlett

2. Minutes of GB Meeting on 20 July 2015

The Minutes were approved and signed as a true copy

3. Matters Arising from GB Meeting

Rota for County Fixtures from 2016 – this will be distributed to Club Secretaries once a venue in 2017 has been confirmed **ACTION: CYNTHIA**

4. Correspondence

- a) An email from a non-member of the SLCGA regarding the processes followed within the SLCGA was received, to which a reply was sent.
- b) Following an email regarding coverage of SLCGA news in the EADT and the Ipswich Star, it was agreed that the SLCGA should collect and file reports for future reference **ACTION: EUNICE**
Julie Latimer-Jones has recently sent reports to Mike Bacon, a Sports Editor at the EADT, but is still waiting to hear confirmation that he has received them. It was agreed that, until we know that these reports are being included in the EADT, the Organisers will forward the website copy of their Reports to Tony Garnett **ACTION: COMPETITION ORGANISERS**
- c) Request via website from East Suffolk Women's Institute asking if we wished to advertise in their handbook – it was agreed that this should be forwarded to individual Golf Clubs **ACTION: JEANETTE**
- d) Letter from England Golf regarding a Charity – On Course Foundation – and opportunities within golf. The SLCGA will discuss this at their meeting with the SGU.

5. **Course Rating**

Bixley Course, Ipswich and St Audrys have been rated recently (revised SSSs not yet received). No courses are due to be rated during the winter, although there is ongoing training arranged. A plan for 2016 will be produced in the New Year.

The training and finances will be discussed at the SLCGA/SGU meeting in October

6. **England Golf Representative's Report – Rebecca Evans – Appendix 1**

a) A Regional Meeting is due to be held on Friday 3 October, at which the Rota for Regional Competitions will be discussed.

b) England Golf will be hosting a regional meeting at The Suffolk on 22 October to discuss the Membership and Affiliation Updates – all Clubs have been invited. Rebecca, Sarah S, Hermione and Jeanette will be attending and it was agreed that the email, including registration details, would be forwarded to Ladies' Captains

ACTION: JEANETTE

As yet, there has been no further news regarding a possible merger between the LGU and the R&A

7. **Handicap Adviser's Report – Eunice Gray**

Eunice is still waiting for confirmation from CONGU (via England Golf) regarding the handicap changes coming into effect in 2016

ACTION: EUNICE

8. **Competition Organisers' Reports – Appendix 2**

With the exception of the Cranworth, there was practically no feedback from the Delegates regarding changes to the Inter-club Competitions. It was, therefore, decided that a sub-committee should be responsible for eliciting feedback from a wider audience before producing recommendations for the GB to consider. Consideration also needs to be given to determining how ties are resolved in County Stroke-play competitions and whether professional Caddies should be permitted in County competitions

ACTION: SARAH S

The decision was, therefore, made that no changes would be made to the Inter-club County Knockout Competitions for 2016 (the only exception being the 90% handicap difference for the Senior Jubilee Shield – as recommended by CONGU).

NB: The Inter-club County Knockouts Draws were done following the meeting and will be sent to Clubs following the Stearn Final.

a) **County Championship – Chris Lynch-Bates**

Feedback from previous attendees of both Main and Seniors Championship to be requested prior to 2016 Championship

ACTION: CHRIS L-B

b) **Divisions – Di Spring/Jen Cardwell**

Reports for Divisions 2, 3 and 4 are included as an Appendix. Division 1 will be held on Wednesday 30 September at Haverhill.

Di and Jen asked that the Entry Form stipulates that cheques should be for individual entries – this was agreed

c) **Weston – June Kenworthy**

d) Haskell & Stearn – Mary Wilderspin

The Final, between Woodbridge and Stowmarket, will be held at Bury St Edmunds on Monday 5 October

e) Cranworth – Christine Knappett

The Final took place between Fynn Valley and Ufford Park on Thursday 24 September. Fynn Valley were the Winners.

The Cranworth Salver only has space for this year's winner. It was agreed that, before the 2016 Final, a base will be purchased to allow space for future engravings

ACTION: CHRISTINE/JEANETTE

f) Coronation and Centenary Foursomes – Deb Howlett

g) Senior Jubilee Shield – June Kenworthy

It was noted that the light was fading as the Final this year was completed and all agreed that the Finals for this Competition should start before 12.30pm in future.

9. Team Reports – Appendix 3

a) 1st Team Report – Sarah Siggers

Vanessa produced a catalogue/price list and a sample short sleeved shirt (which met with universal approval). It was agreed that uniforms (polo shirts, gilets and waterproof tops) for the County would be purchased and embroidered with the County Logo - the uniform would belong to the SLCGA and be loaned to players. It was suggested that excess bought could be sold at the AGM at retail price.

ACTION: VANESSA/SARAH S

For the immediate future, the Seniors could re-utilise the current 1st Team uniform

Letas – Stoke by Nayland are hosting a Ladies European Tour event in October to which the 1st Team have been invited to attend, watch and experience an hour with a Tour player – as yet, very little response from either 1st Team or Juniors.

ACTION: SARAH H

Training – training should concentrate on fine-tuning and team practice, attaining pre-determined standards expected of County Teams. To aid this, vouchers will be issued for winter training (in parallel with a skills booklet) – initially two vouchers at £35 each in November/ December.

ACTION: VANESSA

It was agreed that a Player Agreement would be drawn up over the winter.

In future, annual contracts for coaching will be awarded to 2 Professionals per year (subject to tender) – England Golf have offered assistance with setting up contracts.

County Teams - A selection criteria will be produced

ACTIONS: SARAH S

CMW 2016 – Hotels booked and paid for close to the venue.

b) Seniors Report – Jo Moore

Jo is waiting to hear confirmation regarding dates and venues for the inter-County matches being held outside Suffolk.

c) Juniors Report – Sarah Howe

Safeguarding and Child Protection Policy – Sarah Howe is waiting to hear from Stuart McCallum (Welfare Officer) that the Policy has been updated and can be downloaded through the SLCGA website. England Golf have recommended that there should be a female Welfare Office

ACTION: SARAH H/SARAH S

There was some discussion regarding an SLCGA Junior Section Twitter/Facebook account – however, it was agreed that an account of this nature should be the responsibility of a GB member (as opposed to a Junior). **ACTION: SARAH H**

Talent Pathway – the joint SLCGA/SGU application was approved and the 80% of the grant (split between the SGU and SLCGA) should be received in October (the remainder next year). In addition, the monies returned to England Golf last year will be refunded to the SGU/SLCGA.

Junior Championship – there was some discussion about whether, in future, to postpone the Championship to slightly later in the year. A meeting is due to be held in October, following which a decision will be made. **ACTION: SARAH H**

10. **Treasurers Report – Hermione Scrope**

The number of entries in the County Championships was lower than expected this year and so it was suggested that, in future, the prize fund for these competitions should be determined when numbers are known. **ACTION: CHRIS L-B/HERMIONE**

100 Club now completed for this year and has shown a profit. It was agreed that we would request that this be spent on First Aid training (due to expire in March 2016) within the SLCGA. **ACTION: REBECCA**

It was agreed that a facility fee should be paid to Hintlesham for the East Region Championships held recently – any surplus raised in Regional Competitions is banked by the hosting County.

A request has recently been sent to Clubs asking for the number of lady members (and Junior Girls) as at 30 June. Although to date there are a number of Clubs who have not responded, invoices for England Golf and SLCGA Affiliation Fees will be sent to Clubs at the end of November **ACTION: HERMIONE/JEANETTE**

11. **GB Nominations for 2016**

The following nominations were approved and will be put forward for election at the AGM:

President – Hermione Scrope

Foursomes Organiser – Dianne Clarke (Ufford Park)

Haskell/Stearn Organiser(s) - Lynne Wright and Debbie Anthistle (Bury St Edmunds)

12. **Suffolk Golf Partnership – Rebecca Evans – Appendix 4**

County Development Officer – a contract has been offered and is awaiting signature. The next meeting is on 17 October.

13. **Suffolk Golf Day – Chris Lynch-Bates**

The Day was a success again and Chris thanked Hintlesham for being so accommodating. She thanked Sarah, Cynthia and Karen for their help on the day and extended a special thankyou to Detmar for attending (and Jeanette for arranging).

However, the income from the Suffolk Golf Day was reduced this year due to increased costs. It was, therefore, agreed that the entry fee would be increased to £35/person (£140/team) from next year.

14. Blue Book Update

A quote has been received from Southwold Press, which will be accepted

ACTION: JEANETTE

There was some discussion concerning the handicap limit for Division 1 if it were to be over-subscribed. In order to determine whether this may be an issue in the future, Eunice was asked to confirm the number of ladies in the County with handicaps under 17.

ACTION: EUNICE

A decision needs to be made before publication regarding the process for play-offs during the Championships.

ACTION: SARAH S

15. Compliance

Following advice and assistance from England Golf, the SLCGA will implement a governance structure over the winter – this will include recruitment, complaints, selection and disciplinary procedures.

16. Any Other Business

- a) There will be an SLCGA/SGU meeting on 9 October.
- b) There will be a website meeting on 12 October to discuss and implement some of the feedback received since the updates earlier in the summer.
- c) County Captains Meeting – Sarah S, Vanessa and Sarah H will be attending and items for discussion will include Regional policies and rules regarding play-offs
- d) Ladies' Captains/Vice Captains Lunch – Sarah and Vanessa will be attending this year and it was agreed that this is good opportunity to encourage Captains to promote (within their Clubs) County run events.
- e) 100 Club Draw – it was agreed that the first Draw of the year would be held following the AGM in January 2016
- f) Due to retirement and life-planning choices, Jeanette announced that she will be standing down as Secretary.
- g) Jo Moore announced that she would be standing down as Senior Organiser at the AGM in January.
- h) It was agreed that we would request Christmas Lunch following the next GB meeting at Waldringfield

ACTION: JEANETTE

17. Date and Venues for 2016

- AGM 2016 - Saturday 16 January 2016 – 10.30am – Kesgrave Memorial Hall
- Monday 18 January 2016 – 10am – Waldringfield
- Monday 18 April 2016 – 3pm – Fynn Valley
- Monday 18 July 2016 – 3pm – Waldringfield
- Monday 19 September 2016 – 3pm – Fynn Valley
- Monday 21 November 2016 – 10am – Waldringfield
- AGM 2017 – Saturday 14 January – 10.30am – Kesgrave Memorial Hall

18. Date of Next Meeting

Monday 16 November – 10am - Waldringfield

Chairman

Date

APPENDIX 1

ENGLAND GOLF REPRESENTATIVE'S REPORT

Voting Members Forum Woodhall Spa 25th August

August saw me heading to Woodhall Spa for my first meeting, the meeting was to discuss and vote on the various proposals that EG have made regarding the Governance and Affiliation review. The vote was non-binding and the actual vote will happen at a meeting to be held on the 3rd December at Woodhall Spa. This time rather than vote by holding our hands up with were able to utilise modern technology and on arrival were given hand held devices, which captured our vote. I quite liked this as did the delegates on my table, but this was not to everyone's liking. It seems this year delegates along with Ann, Sarah and Jeanette I have spent a lot of time this year discuss the proposals and I personally think this is to England Golfs credit not to rush topics as important and emotive as these. I will be attending a meeting at The Suffolk on the 22nd October to review the revised proposals and once these have been released this will form part of my delegates meeting to be held at Bury St Edmunds on the 30th October.

One of the major changes you will see is the change in the collection of Counties affiliation fee's, the revised proposal has it that the club pays both EG and County, this is a u-turn from the club paying just EG and then they distribute the monies.

Below you will see a chart, which I hope, details the proposals and the way I voted.

Proposal	Description	Voted	Reason
1	Introduce a new category of Non Voting member/ online subscriber	Abstained	Delegates felt they need more information however; they were more for than against the proposal. The majority of the Association counties were for with the majority of the Union being against
2	Introduce a new category of Non Voting member/ Independent Golfer	Yes	Delegates in favour as felt would increase golfers and then in turn club members
3	Retain one club playing member category with no separate for a reduced rights for junior members	Yes	No change to current status quo
4	Introduce new category of facility membership of EG for short courses, pitch and putt and driving ranges	Yes	80/90% of the delegates were happy with this. Only some issues when they felt they had competition close to their clubs.
5	Introduce new services/ registration of golf societies	Yes	As before
6	Affiliation fees collected from clubs in real time 60 days after	Abstained	Delegates have no knowledge if this would benefit clubs and didn't feel they could

	the start of their subscription year or another mutually agreed date		make a judgement on this.
7	EG to collect its own fees directly from clubs with an offer to collect the county fees if the county so wishes	Yes	EG have made a complete U-Turn. This change now enables every party to be in control
8	EG to develop a national database of members, collected at source with the agreement of golf clubs	Yes	Delegates all happy with this as they felt under data protection laws the individuals would have an opt out option. This again was mirrored national with other Associations the Unions objecting once again.
9	The composition of the board of EG to change to include 6 elected directors (3 male, 3 female) 4 appointed directors (at least 1 male and 1 female) the chair, CEO & FD	Yes	Delegates happy that will have a 50/50 split of elected directors, they would like to see a quota on non-elected.
10	The chair of EG to appointed following open recruitment	Yes	Delegates felt this was a positive change.
11	Current committee of the board extended from 3 to 4 to include a nominations Committee	Yes	Delegates felt this was a positive change.
12	Current committees to be replaced with advisory groups created where necessary	Yes	Delegates felt this was a positive change.
13	Board to have power to set affiliation fees (EG fees only)	No	Delegates advised that they could not guarantee large increases if they gave away this power
14	General meetings reduced from 3 to 2 per year with a regional consultation meeting held in each region	Yes	Delegates had no strong feeling for this proposal
15	Associated and other minor changes to the Rule and Articles	Abstained	Not previously sent this information so unable to make an informed choice. Will raise at the next delegates meeting but this maybe a matter for the GB

England Golf have put together the minutes for this meeting and they have been duly attached to my pack which has been sent via email.

General Meeting Woodhall Spa 26th August

This meeting covered the day to day activity of England Golf and I have very little to add to the comprehensive minutes. Once again these have been duly attached to my pack via email.

APPENDIX 2

COMPETITION ORGANISERS' REPORTS

DIVISIONS

Division 2 Meeting – Brett Vale Golf Club – Wednesday 9 September 2015

A thoroughly sociable day was enjoyed by Division 2 when thirty four players gathered at Brett Vale on 9th September. The chatter didn't disturb the golf, however, as some really good scores were returned.

Many thanks to June Kenworthy for her assistance on the day and to Sarah Sagers, our County Captain, who presented the prizes:

1 st Scratch Sybil Green Cup	Michelle Wilce	91 gross	Ipswich
1 st Handicap ocb	Beverley Waspe	74 net	Stowmarket
2 nd Handicap ocb	Sylvia Pearce	74 net	Stowmarket
3 rd Handicap ocb	Bev Versey	74 net	Seckford

The Joan O'Meara Shield was won by Stowmarket with a net score of 225 – Beverley Waspe, Sylvia Pearce and Lesley Barnes

Division 3 Meeting – Cretingham Golf Club – Thursday 3 September 2015

There were 35 entries at Cretingham. An unusual, but very effective, starting system using three tees was used – our thanks to Neil and Sally Clarke, the Ladies' Captain, for making it so successful. Judging by the conversations around the dining room, over a delicious buffet meal and desserts, the players had a very enjoyable day and were extremely thankful that the rain stayed away on the day.

Ann Graves our County President, presented the prizes

1 st – Silver Quaiche	Yvonne Southey	35 points	Seckford
2 nd	Susan Jackson	34 points	Stowmarket
3 rd	Anne Legg	33 points	Cretingham

The Belstead Team Shield was won by Cretingham with 93 points – Anne Legg, Judith Brown and Shelli Moyes

WESTON

Division 1 Winners of the Weston Trophy were Ipswich, Runners up were Aldeburgh.

Division 2 Winners of the Weston Plate were Bury St Edmunds, Runners up were Stowmarket - these two clubs will be promoted to Division 1 next year.

Division 3 Winners of the Weston Bowl were Rushmere, Runners up were Thorpeness – these two clubs will be promoted to Division 2 next year.

Woodbridge and Felixstowe will be relegated to from Division 1 to Division 2 next year.

Flempton and Rookery Park will be relegated from Division 2 to Division 3 next year.

HASKELL

The semi-finals of the Haskell were played at the end of July in wind and rain. Ipswich beat Rushmere at Ufford Park and Felixstowe Ferry beat Stowmarket at Ipswich.

The weather was much better for the final. A very exciting match played at Aldeburgh in August. Ipswich won the trophy beating Felixstowe Ferry 4 & 3. Thanks go to Aldeburgh for their excellent hospitality.

STEARNS

The semi-finals of the Stearns took place on the 8th September:
Stowmarket & Felixstowe Ferry played at Ufford Park. Stowmarket won 2 ½ - ½
Woodbridge & Ufford Park played at Stowmarket. Woodbridge won 2 ½ - ½

The Final will be at Bury St Edmunds on October 5th.

CRANWORTH

On the 27th August 2015 the **Semi-finals** between Fynn Valley & Stowmarket and Aldeburgh & Ufford Park had seen some keenly contested and competitive golf befitting the occasion. Sadly, there can only be two winners but I am sure that Aldeburgh and Stowmarket will be back next year seeking revenge. The final results were Fynn Valley 7 - Stowmarket 2; Ufford Park 7 - Aldeburgh 2.

Our thanks once again go to the host clubs of Fynn Valley GC and Ufford Park GC.
The Finals were played on Thursday 24th September 2015 at Seckford Hall Golf Club. After a rain delayed start two excited but nervous teams stood at the start of the morning foursomes. This was the first time in their history that Ufford Park Golf Club had reached a Cranworth Final and a return after eleven years for Fynn Valley Golf Club. Fynn Valley took an early 2 – 1 lead in the morning and during the afternoon singles they established their lead. Ufford Park battled hard to prevent them but they finally succumbed and Fynn Valley ran out the victors 7 – 2. The trophy was presented to Jean Emmerson (Lady Captain) and Sally Crosbie (Captain of the Day) of Fynn Valley by our Lady President, Ann Graves.

Our thanks must go to Joan Cook and the Ladies' Section of Seckford Hall Golf Club who provided the flowers, ball spotters and excellent hospitality throughout the day. In addition, we also like to thank Seckford Hall Golf Club for being the hosts, especially Simon Jay and his tireless team of ground staff and caterers. The course was in immaculate condition befitting such an occasion.

Our congratulations go to Fynn Valley and commiserations to Ufford Park. However I am sure all of them will return stronger and more confident in the future.

FOURSOMES

Centenary Foursomes – Bungay Golf Club – Thursday 2 July

Sizzling - yes, both the weather and the scores in the Centenary Foursomes competition held at Bungay & Waveney Golf Club. Even a brief shower of rain just after lunch couldn't dampen spirits. Twenty-five pairs enjoyed playing 27 holes during the morning and afternoon on a course which was in great condition - the greens were superb. Hospitality throughout the day was generously provided by Ladies Captain, Colly Muttit, and her brigade of willing helpers. The winners, with a red hot score of 65 points, were Kim Worne and Anne Legg. Ann Graves, County President, presented the trophies and prizes.

Coronation Foursomes – Woodbridge Golf Club – Tuesday 14 July

A huge entry of 44 pairs took part in the Coronation Foursomes, a 27 holes medal foursomes competition played at Woodbridge Golf Club. Luckily the weather was kind, with just a hint of drizzle at times and competitors enjoyed the course, which was in wonderful condition with fabulous greens. Scores for the morning round of 18 holes were quite variable, but the eventual winners, Judy Taylor and Julia Calver produced two sparkling scores for both the morning and afternoon rounds. The winning scores came right at the end of the day, leaving everyone on tenterhooks until the last moment. The beautiful trophies were presented by Ann Graves, SLCGA President. Grateful thanks go to Woodbridge Golf Club and their members, for their generosity in closing the Heath Course for us for the entire day. Thanks also to Woodbridge Golf Club's Ladies Captain, Rita Bird, and her willing band of helpers who helped to ensure that the day ran so smoothly.

Winners were Judy Taylor/Julia Calver of Rookery Park G.C with a score of 112.5.

SUFFOLK SENIORS JUBILEE SHIELD

Both semi-final rounds were very close with Ufford Park beating Bury St Edmunds at Fynn Valley by 2 holes. The second semi final played at Waldringfield was won by Fynn Valley beating Rookery Park by 1 hole. Many thanks to Waldringfield for hosting this semi-final for us.

Off to Diss for the Final between Ufford Park and Fynn Valley. It was a wet day and very chilly with umbrellas up and down. Both teams played well with Fynn Valley winning by 10 holes. Thanks must go to Diss Golf Club for their excellent hospitality.

APPENDIX 3

TEAM REPORTS

1ST TEAM REPORT

For everyone on the Governing Body this has been a very busy time, with semis, finals and all the other meetings and organisation that goes on.

Since our last GB meeting the Junior Girls had their Junior County Matches at John O'Gaunt. Our young, slightly nervous but no less enthusiastic team acquitted themselves well giving much larger Counties, with very low handicaps, a run for their money.

Since Alistair Spink has retired and England Golf have given control of the Talent Pathway funding to the counties themselves, we have worked together with the SGU managing to recoup the monies that were returned to EG by the SGP at the beginning of the year also obtaining additional funding for next year which is to be used for U14s and 14+ Juniors.

We are using this funding to further improve and extend the Junior training we put in place this year together encouraging new young players, the message seems to be getting out there and Professionals are now contacting us with girls that they feel would benefit from our Squad B training.

As to the Squad A training for next year (County 1st Team & 1st Team Juniors), we are looking to up the coaching and get together during the winter months, the Summer training should be for teamwork and honing the finer skills. We are in the process of putting a package together.

Ann and I have been sharing the honour of attending fixtures, I recently attended, Div 2, Div 4, The Suffolk Golf Day, Junior Match Days, Haskell Final, Junior Matchplay Final, East Region Championship, Jubilee Final & Cranworth Final – please see the SLCGA website for the results and write-ups. Like Ann I do enjoy going to these and meeting SLCGA members.

SENIORS REPORT

The season is now drawing to a close, we have played seven of the eight matches, with the remaining one being a toughie, at home to Norfolk Senior Ladies.

The results so far are 3 wins, 2 halves and 2 lost. In reflection a good season.

All matches have been played in good spirit and make for an enjoyable days golf. The hosting clubs have been most generous in their attention towards us and made us feel most welcome. Contact has been made with the respective Counties of Essex, Beds and Norfolk and we are awaiting confirmation for 2016 fixtures.

JUNIORS

Junior County Match Week was held at John O'Gaunt Golf Club. The girls played well and in great spirit, although we came last it was a great experience for those who played county week for the first time this year. There were a lot of great and well fought matches, thank you to everyone who came and supported us.

Unfortunately we had to cancel the 2nd team match against the Haverhill Juniors due to availability.

Michelle Wilce has resigned from the Junior Section after 5 years; on behalf of everyone we thank her for all her hard work and support over these years with the juniors.

At our last Squad B training Session we gained 5 new girls who joined in.

We entered a team for the East Region Junior Team Trophy which was played in September, the team consists of 6 players in different handicap brackets (0-9,10-15,16-24-25-30), this year it was held at Essendon Golf Club. Molly Newson, Fiona Stokes, Tegan Arlow, Georgia Parker and Jessica Buck represented Suffolk, sadly Alice Barlow was unwell so couldn't make the competition in her handicap category. It was a great experience for the girls. Molly Newson won best Stableford score in her handicap category.

APPENDIX 4

SUFFOLK GOLF PARTNERSHIP REPORT

The next SGP meeting is taking place on the 19th October, on this day I hope that will be able to appoint Tony Rubins as the new Chair of the Partnership. Tony stands unopposed and has the full support of the other committee members.

In September Steven Peets, Ben Jackson and myself interviewed 4 candidates for the position of County Development Officer. We have offered the position to a candidate who has accepted but as yet I cannot confirm whom this is as England Golf are currently carrying out all the security screening and reference checks. We hope that by the 19th Oct this will be complete.